

# MIDDLE SCHOOL DIRECTOR/PASTOR

## JOB DESCRIPTION

Department: Family Ministries

Direct Report: Student Pastor

## MOUNTAIN TOP'S VISION

WE INVITE AND EQUIP PEOPLE TO FOLLOW JESUS.

Mountaintop Church is a non-denominational, contemporary church in Birmingham, AL. From its founding in 1992, Mountaintop's mission has been unchanging. Our heart is to be a place where all people hear the truth that God is FOR them as they experience that we are FOR them. So that together we can be a force FOR BIRMINGHAM.

## JOB DESCRIPTION

This is the role you will play as you help to realize Mountaintop's vision.

The Middle School Director will be responsible for leading the middle school ministry on Sunday mornings during both the 9:00 and 11:00 AM services. This role is focused on creating a dynamic and engaging environment where middle school students can connect with God, grow in their faith, and build meaningful relationships with peers and leaders.

You will oversee all aspects of the Sunday morning experience for students in grades 6–8, including:

- Developing and delivering biblically sound, age-appropriate teaching content.
- Creating a welcoming, fun, and spiritually formative worship environment.
- Recruiting, training, and leading a team of volunteers.
- Creating content for meaningful small group discussions and relational connection.
- Partnering with parents to support the spiritual development of their students.

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# SUMMARY OF RESPONSIBILITIES

This is what you'll spend your time doing.

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- Connect with middle school students (both on and off campus).
- Teach/Preach on Sunday mornings in Middle School.
- Develop Middle School sermon series and preaching calendar.
- Program and execute middle school Sunday morning service.
  - This includes worship, hosting moments, and teachings.
- Write small group material for middle school groups.
- Recruit, develop, and encourage volunteers and coaches.
- Plan strategic events throughout the year.
- Manage the budget.
- Plan Middle School Missions trips.
- Plan a Middle School Summer event.
- Find ways to partner with parents.
- Engage in school ministry.

While the primary focus of this role is Sunday mornings, the Middle School Director will also provide occasional support and presence at Sunday evening high school services as needed, in collaboration with the Student Pastor.

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## HOURS

These are the hours you're expected to work.

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This position is full-time. Hours required will vary depending on the ministry calendar and events scheduled. Total Hours: 40 hours.

- 9-5 Monday through Thursday.
- 8:00-12:30 Sunday (Morning)
- 2:30-7:30 Sunday (Evening)
  - Strategic Times throughout the Year/Voluntary