

Department: Worship

Direct Report: Creative & Digital Pastor

MOUNTAIN TOP'S VISION

WE INVITE AND EQUIP PEOPLE TO FOLLOW JESUS.

Mountaintop Church is a non-denominational, contemporary church in Birmingham, AL. From its founding in 1992, Mountaintop's mission has been unchanging. Our heart is to be a place where all people hear the truth that God is FOR them as they experience that we are FOR them. So that together we can be a force FOR BIRMINGHAM.

SUMMARY OF ROLE

These are the goals that will drive you as you help to realize Mountaintop's vision.

CREATE

The Worship Pastor plays a vital role in the spiritual and creative leadership of Mountaintop Church's worship ministry. This individual will collaborate closely with the Programming Team to plan, organize, and lead Christ-centered, engaging worship experiences for our Sunday worship services, while overseeing the Associate Worship Pastor as they support student ministries, college ministries, and special events.

ELEVATE

The Worship Pastor will be responsible for fostering a culture of excellence, hospitality, and spiritual growth among volunteer teams while ensuring the technical and logistical execution of services is smooth and effective.

INSPIRE

Help people worship through the use of music, art, and creativity.
Help them find and develop their own worship talents and abilities.

SUMMARY OF RESPONSIBILITIES

This is what you'll spend your time doing.

SUNDAY MORNING WORSHIP SERVICES

- Serve as a key member of the Sunday programming team, contributing to the creative and spiritual planning of weekly services
- Provide both visible (on-stage) and behind-the-scenes leadership to ensure high-quality and meaningful worship experiences
- Prepare and distribute weekly resources for the worship team, including the use of digital tools such as Playback, Ableton, and vocal part tracks
- Offer consistent volunteer care and support
- Coordinate and assist with weekly stage design, setup, and teardown as needed

COLLEGE/YOUNG ADULTS WORSHIP

- Insure that our college and young adults ministry is receiving the support they need to run a monthly worship night and other worship experiences as needed
- Provide support to the Associate Worship Pastor as they work closely with any interns or other staff and/or volunteers.

STUDENT WORSHIP (MIDDLE & HIGH SCHOOL)

- Insure that our student ministries is receiving the support they need to run both middle school and high school worship services.
- Provide support to the Associate Worship Pastor as they work closely with any interns or other staff and/or volunteers.
- Be willing to temporarily step in for any unavoidable and last minute needs this ministry might have for worship.

SPECIAL EVENTS & TECH/WORSHIP SUPPORT

- Offer technical or worship support for occasional church-wide or ministry-specific special events
- Adapt to various roles as needed, including audio/visual support, stage management, or musical leadership, to ensure the success of these events

QUALIFICATIONS

These are skills and traits that are important for this leadership role

- A mature and growing personal relationship with Jesus Christ
- Passion for worship ministry and a heart to lead others into God's presence through music
- Proficient in vocal and/or instrumental performance (preferably guitar or keyboard)
- Familiarity with worship software or the ability to learn it quickly (e.g., Ableton (or software of your choice), Planning Center, ProPresenter)
- Strong organizational and communication skills
- Ability to work collaboratively with staff and volunteers
- Previous experience in leading worship or supporting worship environments in a church setting is preferred